

"To assist Kentuckians with disabilities to achieve suitable employment and independence"

Kentucky Office of Vocational Rehabilitation

Winter 2008

Volume 2, Issue 3

Article submitted by Sherry West

### Consumer Spotlight Presents Penny Fackler

"Must Love Dogs!"



Penny Fackler is an individual with an utmost determination to succeed. A native of Meade County, Penny has had a hearing loss since childhood and experienced a traumatic brain injury due to an automobile accident after graduation from high school. She and her team from the Kentucky Office of Vocational Rehabilitation (OVR) used the Personal Futures Planning approach to help her decide what worked and what didn't work for her in reaching her goal of becoming employed. Prior to deciding on a vocational goal, it was noted that Penny loved being around dogs and was happy to dog-sit for her friends and family members. In addition, she loved doing art projects such as cake decorating. With the

projects such as encouragement of her team, Penny decided that dog grooming would be a good potential fit for her. She enrolled at Nash Academy in Lexington in November of 2007, starting with online

courses in the



Penny Fackelr is seen here with two of her clientele.

dog and cat grooming training program. In July of 2008, she started the practical application of dog and cat grooming on-site at Nash. She completed her training in October. On October 14, she started a new job as a dog groomer for Pawsh Pet Salon & Spa in Elizabethtown and currently works 5 days a week. She took the cat grooming online course in November. OVR provided support for Penny in the form of tutoring for the online courses, interpreter services, time extension during training, rehabilitation technology such as a CapTel telephone, and hearing aids.

Penny's Personal Futures Planning Team consisted of her supportive mother, Trea, her former college teacher, Susan Berry, her tutor, Tom Berry, OVR Rehabilitation Counselor for the Deaf, Sherry West, Personal Futures Planning facilitators, Janis Friend and Amanda Friend, and her OVR interpreters. Penny stayed focused on her goals until she completed the program. Nash Academy also assisted with the job

search and provided leads which led to Penny obtaining the job at Pawsh Salon. As you can see from her pictures during training at Nash Academy, Penny and the dogs are all smiles. She must

love dogs!

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Article submitted by Beth Smith

### Message from Executive Director, Beth Smith

The OVR Review



The end of September saw the close of another federal fiscal year for the Office of Vocational Rehabilitation. In 2008, the agency helped 4,949 Kentuckians with disabilities obtain positive employment outcomes. Although this was slightly short of our goal of 5,060, I feel it is still a very noteworthy achievement given the significant challenges that we faced the past year. It is a measure of the dedication of our staff and the hard work and determination of our consumers that the agency was able to perform so well despite budget restraints and a slowing economy.

Unfortunately, even larger challenges loom in this current fiscal year. The economy continues to slow. As it slows, unemployment rises, reducing job opportunities. With tax revenues falling far below projections, state government's budget woes are deepening. Governor Beshear is predicting a revenue shortfall of at least \$456 million. He is proposing a four percent cut to

most state agencies that may grow to double digits if new revenue does not materialize.

For OVR, the consequences could be severe. There is the potential of a 3-day furlough for all state workers before June 30 with possibly many more furlough days coming in the next state fiscal year. Further budget cuts may well mean a loss of state matching funds for federal dollars, essentially quadrupling the effect. Adjusting our order of selection, limiting staff training, reducing staff, and eliminating residential services at the Carl D. Perkins Vocational Training Center are all possible actions the agency might be forced to take depending upon the extent of the cuts.

In these difficult times, I promise that we will do everything possible to maintain a high level of services to consumers. The agency has experienced difficult times before and I feel certain that the staff will approach these new challenges as they have similar ones in the past – with resolve, creativity and compassion for the individuals we serve.

I encourage people to contact your legislators to ensure they understand the devastating effects double digit reductions would have on our agency and how badly new revenue is needed to insure we can continue to provide high quality services.



#### Jarboe Named Director of Program Services



On November 1, Pam Jarboe was named Director of Program Services for OVR. She replaced Sherri Greer who had held the position since 1996 and who had retired last summer. Pam is a graduate of Eastern Kentucky University and

holds a Master's degree in Counseling Psychology from the University of Louisville. She came to work for the agency in July of 1987 as a vocational rehabilitation counselor. Before her appointment in November, Pam had been a manager since January of 1997, first in Elizabethtown, then in Louisville, and finally in the Middletown District.

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Article submitted by Tony Simning

## **Employer Spotlight Presents Propulsys**

OVR, Propulsys Partnership Reaps Rewards

Propulsys, Inc. of Hopkisnville was one of five employers to receive Employer Recognition Awards from the Statewide Council for Vocational Rehabilitation (SCVR) in September. Propulsys was nominated by Tony Simning, OVR PACE (Preparing Adults for Competitive Employment) Coordinator in Hopkinsville.

In June of 2008, Larry Dean, the Human Resource Director for Propulsys, Inc. in Hopkinsville contacted Tony Simning, PACE Coordinator for the

**OVR Madisonville/** Hopkinsville District, expressing an interest in working with the Office of Vocational Rehabilitation to provide employment opportunities to individuals with disabilities. Founded as White Hydraulics in 1977 by Harvey and Hollis White Jr., the company has become one of the world's largest manufacturers of low speed high torque hydraulic motors, among other products. The White family has a long standing commitment to the Hopkinsville community and surrounding areas.

Tony arranged for Larry to meet with all the counselors and employment specialists in the district to discuss the types of jobs and the benefits available at Propulsys. During this informational meeting, the OVR staff presented some of the issues that consumers face while trying to secure industrial positions: some had felony convictions, many had lower than average test scores and many had not completed their high school education. Larry expressed a willingness to assist consumers with such barriers in obtaining industrial employment in the area.

In the relatively short period of time since that summer meeting, Propulsys has provided numerous employment opportunities for OVR consumers. The company has made a commitment to have ongoing PACE sites to enable individuals to receive industrial training and be transitioned into the competitive workforce. Larry Dean recently commented that "our company is able to utilize the PACE Program for employee training purposes, and then offer them skilled industrial employment opportunities upon successful completion of the program". The company has also readily made accommodations for individuals with disabilities.

Propulsys has made a commitment to utilizing OVR consumers to help fill their employment needs. Its

partnership with OVR provides the company with the opportunity to hire an employee who is job ready while giving individuals with disabilities the ability to gain valuable work skills and experience.

One consumer who has benefited from this strong relationship between Propulsys and OVR is Dale Core. Dale had found himself in difficult circumstances while living in Atlanta, Georgia, when he decided to turn his life around. He moved back to Kentucky and reunited

OVR Madisonville District Manager Jan Offutt, Propulsys HR Director Larry Dean, OVR PACE Coordinator Tony Simning, Propulsys employee Dale Core, and OVR Counselor Rachel Allen celebrate the successful collaboration between the agency and the company

with his wife. He desperately needed employment to provide for his family. Dale applied for services from OVR. His counselor, Rachel Allen, provided much needed guidance and counseling and referred him to Tony Simning for job placement assistance.

Rachel and Tony met with Larry Dean at Propulsys and Dale was placed into training position at the company utilizing the PACE program. He was very motivated to work. His obvious enthusiasm for his job and his willingness to work hard has boosted morale and motivated his co-workers. Working at Propulsys has given Dale Cole an opportunity to change his life. He now has a great job that enables him to support his family and he is more hopeful about his future than he has been for a long time.

Article submitted by Dave Matheis

## Employee Spotlight Presents Sha Reynolds

Random Choice Leads to Lifelong Passion



While attending Lee Junior College in Jackson in Breathitt County, Sandra 'Sha' Reynolds, like many young college students, became dissatisfied with her chosen major, pre-pharmacy. Looking to make a change, she was thumbing through a University of Kentucky course catalog and let her finger drop on a random page. Communication Disorders was where it landed. Little did she know that she had just selected her lifelong passion.

Sha (pronounced 'Shaw,' a name given to her on the day she was born by her older sister) has been a speech pathologist at the Carl D. Perkins Vocational Training Center for 15 years. A native of Jackson, Sha obtained her Bachelor's and Master's degrees from the University of Kentucky, then returned to the mountains of Eastern Kentucky to work for the Johnson County schools. She found she preferred to work with adults, however, particularly those with traumatic brain injuries, and, after seven years with the school system, she went to work at the Center.

Sha provides individual speech therapy sessions at the Center. She also works closely with the Lifeskills Enhancement Program (LEP), conducting a communications group for the participants, most of whom have traumatic brain

injuries or autism including Asperger's Syndrome. The group, called Taking Apart Language Knots (TALK), works with participants on communication issues that affect social skills such as discriminating between literal and figurative language, problem-solving, expressing oneself appropriately, and recognizing humor and sarcasm, among other things.

As a major part of her job, Sha conducts training for both Center and OVR field staff on communication

disorders, autism spectrum injuries. She estimates that she has last two years. She is willing to Finally, Sha supervises students including Marshall University and

At the Center, Sha is part of a other speech pathologist, three physical therapist, two physical

Sha remains impressively enthusiastic about her job, saying she is "as excited to come to work everyday as she was on her very first day."

disorders, and traumatic brain conducted 60 such trainings in the travel to any OVR district to train. from various universities in the area Eastern Kentucky University. therapy team that includes one occupational therapists, one therapy assistants, and a

rehabilitation technologist. She credits the team's supervisor, Brian Clevenger, with allowing her the freedom to do her job, providing ample support and encouraging both the team and her individually to branch out in areas of special interest. Sha remains impressively enthusiastic about her job, saying she is "as excited to come to work everyday as she was on her very first day." She sayss that W. L. Walters, who had her job before her and then

became a Center administrator, was a major influence on her career. He was a close friend as well as her supervisor and passed on to her a deep commitment to individuals with brain injuries. He encouraged her to take a holistic view of services.

On a personal level, Sha has a strong interest in animals and assists local animal shelters with placements and donations. Along with Center staff member Sherry Prater, she organizes an annual drive at the Center during the holidays to collect donations from staff and consumers for the Floyd County Animal Shelter. Her two 'boys' are Rex, a former stray she has had for ten years and Jake, an abused dog she rescued nine years ago.

Sha also is a comedy writer, writing extensively for one stand-up comedian in California, in particular, and selling jokes to many others. However, she expresses no desire to take to the stage herself.



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Article submitted by Malinda Davis and Brad Mills

### **Program Services Report**

CBWTP: Unique Partnership Enters 25th Year

The Community Based Work Transition Program (CBWTP) originated as a means of assisting students with disabilities who received special education services to explore and obtain employment in their community. This partnership between the Office of Vocational Rehabilitation, the Human Development Institute at the University of Kentucky, the Kentucky Department of Education, and participating school districts began in 1984 in eight Central Kentucky school districts. Twenty-four years later, the CBWTP can be found statewide in 73 school districts where students with disabilities receive individualized evaluation and training services from job coaches to assist them in becoming gainfully employed in their communities.



The Jessamine County CBWTP placed Daniel King in a training slot in the cafeteria at Asbury College in Wilmore.

His prospects for post-school employment there are excellent.

An example of the positive things that can result from the CBWTP when families, schools and the Office of Vocational Rehabilitation work together is the success of Chad Howard, who graduated from Webster County High School (WCHS) in Western Kentucky in 2006. Chad participated in the WCHS CBWTP during the last two years of his education. His mother and other family members were supportive of the program and never thought that Chad would not work as an adult. Chad's family infused him with a strong work ethic and they refused to allow Chad's disability to keep him from working and being a productive student and adult.

During Chad's junior year at WCHS, he was evaluated by the CBWTP to determine his personal interests and vocational skills. He had a variety of interests and aptitudes. He received vocational assessments at Pioneer Plastic, Townsend Food Center, the Dollar Store, Clear Creek Pets, and C&S

Recycling. It was found that Chad loved people and he loved to socialize. It was also discovered that people easily came to like Chad. His excellent socialization skills have contributed greatly to his success. Chad always stressed that he loved to work and making money was very important to him. Realizing the importance of hard work and doing a good job, Chad always did his best at any job he had.

Chad participated in several extra curricular activities at WCHS as well. He was very active with the Quiz Bowl and he served as the WCHS football manager. Chad also participated in the Cookie Factory, a program where a group of students baked cookies and sold them to the student body. Although he enjoyed baking and dishwashing, he mostly enjoyed selling the cookies. This enabled him to interact with his peers and it made him popular with other students.

Chad obtained a job at Kroger's and at Ponderosa after he graduated from school. His parents were active in assisting him in obtaining these jobs. He has maintained both of his jobs with the support of his family and with natural job site supports. Chad is a true success of the CBWTP at Webster County High School. He continues to be an advocate for individuals with disabilities, proving that when family, school and OVR work together, a student with a significant disability can be successfully employed.



The Washington County CBWTP placed Terry Yaste at an extended job exploration site at Alltech in Springfield during his junior year.

After working evenings during his senior year, Terry moved into full-time employment with the company upon graduation.

Article submitted by Barbara Pugh and Barry Newill

## CDPVTC Report

Center Director Barry Newill Retires



A long distinguished career in rehabilitation for CDPVTC Director Barry Newill ended on New Year's Eve. Barry retired from state service on December 31 after serving seven-and-a-half years as CDPVTC director, having been appointed in July of 2001.

During his tenure at the Center, Barry was able to effect

many changes with the help of the students and staff during his stint as director. Some of the changes he is most proud of are decentralizing the CDPVTC budget process, enhancing safety systems and policies, introducing a state of the art records imaging system, and establishing the Student Government Association as a 501(c3) non-profit organization.

A native of Pennsylvania, Barry received his undergraduate degree from Clarion University in that state. After college, Barry taught in the Harford County (Maryland) School system until he was offered a graduate fellowship by the U.S. Department of Education and obtained a master's degree in special education. Following his graduate degree, he started the Central Pennsylvania Special Education Resource Center serving 37 counties. Subsequently, Barry became the Director of Education at the Harrisburg State Hospital, part of Pennsylvania Mental Health and Mental Retardation. While there, the Harrisburg State Hospital developed the first rehabilitation department for state mental hospitals and named Barry as the assistant director. Barry worked in in the Governor's Office for Developmental Disabilities and in the central office of the Pennsylvania Bureau of Vocational Rehabilitation before his career veered off into the private sector. As the president and chief executive officer (CEO) of Pathways School, the first school in the nation founded specifically for individuals with learning disabilities and brain injuries, Barry gained insight into the private side of rehabilitation. He went on to become the president and CEO of the Vermont Achieve Center, a private pediatric and adolescent comprehensive center and, later, program director of New Medico, Inc., a pediatric and adolescent program for individuals with brain injury. Barry again became a public servant when he moved to Fishersville, Virginia, to work at the Woodrow Wilson Rehabilitation Center. It was from there that he came to CDPVTC.

Barry will be moving to Southeastern Ohio. He

looks forward to living in closer proximity to his family and the new spiritual and professional challenges that lie ahead.

#### **Other Center News**

The Physical Facilities Staff is in the process of renovating the student dorm rooms. New painting and construction of built-in closets will be more cost effective than purchasing new clothing closets. New beds are being made by the Work Adjustment class.

Students and staff at CDPVTC are in the process of developing a YouTube site through the student network at the center. It is the intention of the group to include video clips of each of the center programs in addition to other information. The plan is to use the video clips as marketing tools.

The Computer Lab will be moved shortly to accommodate closer access for the students and the recreation staff in the evening. This move will also provide some space for additional vocational training classes.

The Commonwealth recently secured the services of Ameresco, an energy engineering firm, to do an energy analysis of the CDPVTC. Their recommendations could result in an annual savings \$1,048,601 over the next 15 years.

The CDPVTC Staff Social Committee raised \$3,000.00 this year to purchase each student a \$20.00 gift card from WalMart for the Holidays.

Under a contract with the Rehabilitation Services Administration, the Research Triangle Institute recently

completed an extensive eight agency-operated rehabilitation centers in



Megan Combs from Magoffin County is a student in the Cosmetology Program.
Cosmetology remains one of the Center's most popular training programs.

comprehensive the nation. The evaluators visited Kentucky from August 5 through 7. A draft report has been issued, but is not yet available for publication. The eight centers were noted for their innovative practices. comprehensiveness and cost-effectiveness in serving a population with very significant

disabilities.

evaluation of the

Compiled by Dave Matheis and Dr. David Beach

## News Bits

#### RSA Starts Monitoring Process

At the beginning of the 2009 federal fiscal year (October 1, 2008), the Kentucky Office of Vocational Rehabilitation officially entered the monitoring process with the Rehabilitation Services Administration (RSA). This process, required by the Rehabilitation Act of 1973 every four years, is focused on determining whether the agency is substantially complying with the provisions of its State Plan and whether the agency is assisting persons with disabilities to achieve high quality employment and independent living outcomes. RSA will also review compliance with all federal laws and regulations and provide any necessary technical assistance (TA) to assist OVR to improve services or come into compliance with any applicable laws.

The monitoring process occurs in steps, with the initial phase focusing on data collection and identification of strengths, challenges and promising practices of OVR services by RSA. This phase includes contacting OVR stakeholders from the State Council for Vocational Rehabilitation, the State Independent Living Council, consumer advocacy groups, service providers, community rehabilitation providers (CRPs), the Client Assistance Program, Protection and Advocacy, and the Developmental Disabilities Planning Council.

After this initial phase, RSA will conduct an onsite visit for March 9 to March13 to continue gathering information on the agency's performance. The monitoring team will spend much of their time visiting various areas of the state. The team may visit school systems, CRPs, local agency offices, one-stop centers or other VR stakeholders they feel can assist them in assessing the performance of the agency.

After the visit, RSA will develop a report identifying any observations of problematic performance or citations for lack of compliance with federal law, along with recognition for any promising agency practices. OVR will have an opportunity to review and respond to any observations, recommendations or findings by RSA prior to the publishing of a final report on October 15, 2009.

Because this will be the first time RSA has evaluated OVR using this specific process, a team has been developed to review the available information and work with RSA to ensure the monitoring process runs smoothly. The agency has a long history of high performance and we look forward to showcasing the hard work of employees and consumers to our federal partner.

## Wade Selected for 35<sup>th</sup> Institute on Rehabilitation Issues



Julie Wade, OVR
vocational rehabilitation
counselor in Somerset, has
been selected to serve on the
Rehabilitation Services
Administration's 35th Institute
on Rehabilitation Issues (IRI),
entitled "Serving Persons with
Disabilities with a Criminal
Background," as a member of
the prime study group. Her

participation will require three meetings in Washington, DC, the first of which was this past December. Julie's participation is particularly valuable to the agency at this time because of the growing number of individuals with criminal backgrounds applying for services. Congratulations, Julie!

## OVR to Collaborate with UK, Medicaid Services on Home Modifications

OVR's Rehabilitation Technology Branch and the Human Development Institute at the University of Kentucky will be assisting the Department for Medicaid Services in providing home modifications to individuals served by a new grant. Kentucky Medicaid has received a five-year Money Follows the Person (MFP) grant from the federal Center for Medicaid Services to transition individuals with disabilities from nursing homes and institutions (ICF-MR) to living in the community. Individuals served by the grant can receive home modifications worth up to \$15,000 or ten percent of the value of the home, whichever is less. OVR rehabilitation technology staff will assist with home assessments for those individuals requiring home modifications in order to move out of facilities. The federal grant, entitled Kentucky Transitions, will transition 546 individuals who have lived in nursing homes or institutions for at least six months and who are Medicaid-eligible. It is not known at this time how many of the 546 individuals will require home modifications. OVR will be reimbursed out of the grant for any staff time spent providing services to Kentucky Transitions participants.

Compiled by Dave Matheis and Dr. David Beach

## NEWS BITS CONTINUED

#### Madisonville District Collaborates with KSP

Since 1994, the Madisonville OVR District has been collaborating with the local Driver Testing Branch of the Kentucky State Police (KSP) to help individuals with disabilities get their driver licenses. Job Placement Specialist Tony Simning was instrumental in establishing the unique partnership. Ken Parker, the Drivers Testing Officer for the KSP, contacts local OVR staff when he recognizes an individual is having difficulty passing the Kentucky Drivers Permit Test due to reading and comprehension issues. These individuals may benefit from the services provided by the agency. Once a consumer has been referred to OVR and has been determined eligible for services, he or she can provided one-on-one Drivers Permit Training in the OVR office if the individual needs a Driver's License to obtain his or her vocational goal. At the completion of the training, an oral permit test is scheduled with Ken. Ken has been instrumental in identifying potential consumers and working with our staff to schedule oral testing and to make other appropriate accommodations when needed.

In 2005, Executive Director Beth Smith presented a Partnership Award to the Kentucky State Police for their work with OVR in the district. This collaboration between the two agencies has made the highways safer and helped citizens with disabilities of the Commonwealth gain their independence.

#### Florence District Supports Annual Homeless Veterans' Standdown Event

The Florence District office was a visible presence at this year's Veterans' Homeless Standdown event hosted by the Bellevue Kentucky Veterans Post on Friday, September 26, 2008. This annual event attracts veterans from Northern Kentucky, Cincinnati and Southern Ohio, and Southeastern Indiana where they can learn more about services and receive food, haircuts, and medical check-ups. Veterans also were treated to a cookout lunch and recreation. Randy Hall, vocational rehabilitation counselor, led the local OVR Job Placement team at the event.

The Veterans' unit with the local Office of Employment and Training spearheaded this event, which included representatives of the One Stop agencies and the Veterans' Administration Medical Center in Cincinnati. The 'Standdown' began with registration and continental breakfast followed by a ceremony to honor the veterans who have served our country. Cheryl Martinez, Florence OVR Employment Specialist, sang the National Anthem during the ceremony. Randy Hall, Michelle Cobb, (Employment Specialist) and Cheryl Martinez talked with a number of veterans about vocational rehabilitation services at the OVR table.





Veterans' Homeless Standdown event.

#### **OVR Celebrates 2008**



OVR Leadership celebrated the end of another very successful federal fiscal year on November 6. The agency obtained 4,949 positive employment outcomes in 2008, slightly less than the previous year, but a significant accomplishment given current budget limitations. At the celebration, Mindy Yates (right), central office administrator, recognized Donna Osburn, Social Security liaison, for obtaining \$2.6 Million in Social Security reimbursements during the year.

#### **New Mentors Selected**



In November, six counselors were selected to serve as new mentors in OVR's nationally recognized Counselor Mentoring Program. They are, from left: Chris Sheetinger (Frankfort), Jason Herron (Bowling Green), Kelly Colvin (Paintsville), Jamie Yarber (Lexington), Heather Cole (Lexington), and Lisa Riley (Covington).

## Personnel Changes

Information submitted by Carmen Freeman

#### **New Employees**

Linda Habern December 1
Amy Lawson December 16
Shawna Collett January 1
Jamir Davis January 1
Lynda Lyles January 1
Kristy Short January 1
Stephen Wedding January 1

#### **Promotions/Transfers**

Lisa Allen
Joden Aspinwall
Morris Keith Brown
Michael Carter
Michelle Cobb
Stacy Dearborn
Alisa Gound
Glenda Groenwald
Mosezella Jones
Glenna Lemaster
Jeremy Lewis
Sue McKeon
Janet Mullins
Janet Prater

Susan Russman
Pam Jarboe
Amanda Friend
Erin Hopper
Clifton Rice
Vonya Sheneman
Greg Willett

November 1
January 1
January 1
January 1
January 1

#### Retirements/Resignations

Cathy Lazarin October 31 Lisa Cannon November 1 Jennifer Vanhoose November 1 November 5 Amy Bussey Erin Eubank November 12 Gladys Adams November 30 November 30 Frances Spears Linda Adams December 31 Alveeta Bain December 31 Debbie Chandler December 31 Carolyn Dalton December 31 Pam Gatlin December 31 Kathy Graham December 31 Dona Haddix December 31 Wanda Horton December 31 Linda Kinney December 31 Debbie Klapheke December 31 Sharon Lawson December 31 Joyce Lee December 31 Debbiar McKinney December 31 Barry Newill December 31 Freda Rourke December 31 Rita Vest December 31 Charmaine Wright December 31



## **Know Your Council Members**

David Allgood



A resident of Louisville David Allgood was reappointed to the council in 2008. He had served on the Council for a number of terms previously.

David is employed by the Center for Accessible as the Community Advocate. In this position, he spends much of his time working with the state legislature on disability issues. David has a spinal cord injury from an automobile accident. He graduated

from the University of Kentucky in 1992 with a Master's degree in Vocational Rehabilitation Counseling.

David has also been appointed by the governor to three other state boards. He serves on the Kentucky Spinal Cord and Head Injury Trust Fund. He is vice chair of the Kentucky Council on Developmental Disabilities and he chairs the Hart-State Supported Living program. As an advocate, he has organized and built coalitions with other groups and developed long-term strategic advocacy plans.

David is proud to serve on the council and truly

#### Save the Date

Upcoming Council and Committee Meetings

## Statewide Council for Vocational Rehabilitation (SCVR) Meeting

Monday, March 23, 2008 9:00-3:30 Marriott Griffin Gate Resort and Spa 1800 Newtown Pike Lexington, KY 40511

#### **Tentative Meeting Dates for 2009:**

June 8 September 14 December 14

Locations to be determined.

appreciates all the opportunities that the Office of Vocational Rehabilitation provides to it's consumers. He says 'The services helped me obtain a quality education, and the skills to obtain and keep a fulfilling and rewarding full time job. The counselors and central staff should really be commended for their hard work and dedication to helping individuals with disabilities find employment and fully participate in the community.'

When not working David likes to travel as much as possible especially to warm areas of the country like Key West and the Caribbean. He especially enjoys cruises.

### **Council Members**

#### The current Council members are:

Lee Gordon, Shepherdsville, Chairperson Nancy Hunter, Maysville, Vice-Chair Dana Haugstad, Lexington, Member-at-Large David Allgood, Louisville Denise Bailey, Frankfort representing the Kentucky Department of Education Reverend Joseph Carrico, Russellville Phillip Courtney, Verona Matt Davis, Bowling Green Vanessa Denham, Frankfort representing the Client Assistance Program (CAP) Mike Fogle, Glasgow Doris Haney, Paintsville Ann Holstein, Fort Wright Rhonda Logsdon, Louisville representing the Kentucky Special Parent Involvement Network (KySPIN) Ann Mullins, Premium Martina Netherton, Louisville

representing the Statewide Independent Living Council (SILC) John Riesenberg, Edgewood Chastity Ross, Berea Terry Shockley, Frankfort

Terry Shockley, Frankfort Beth Smith, OVR Executive Director Judith Swim, Erlanger Lois Taurman, Louisville Juanita Westerfield, Corbin

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